

# FINDING

# Work at ...

Informing  
Attracting  
Developing  
Retaining



## BROMLEY MECHANICAL SERVICES INC.

### Company Background

Bromley Mechanical Services specializes in custom oil and gas surface facilities. In operation since 1941, the company was acquired by Argo Sales Ltd. in 2006



The company manufactures pressure vessels and pressure piping and fittings primarily for the oil and gas industry. Bromley has also fabricated components for many industries include power cogeneration, wind power, and national defense.

The following types of welding processes are used:

- SMAW.
- GMAW.
- FCAW.
- SAW (both single & tandem).
- GTAW.

Through subcontractors and suppliers the company also offers the following services:

- Radiographic examination.
- Brinell hardness tests.
- Ultrasonic examination.
- Charpy impact tests.
- Magnetic particle examination.
- Material chemical analysis.
- Liquid penetrant examination.
- SCAT testing (soluble chlorides).
- Vickers & Rockwell hardness testing.

Bromley Mechanical has developed an excellent reputation for quality and timely delivery in the domestic and international markets.

The company employs 86 people in a non-union environment. Seventy-two of these individuals work in the production division.

### Types & Nature of Work

There are several different occupations in the production division including:

- Welders – structural & pressure.
- Pipe fitters.
- Sheet metal / mechanical workers.
- Metal building erectors.
- General labourers.
- Quality assurance technicians.
- Painters.
- Draftsmen.
- Warehouse shippers & receivers.

The nature of the work is very physical. Heavy lifting is required at times. Working while standing for extended periods of time is required. General labourers are the entry level positions.



### Ideal Candidate Qualifications

- Grade 12 education preferred.
- Some experience with trades or work skills in high school.
- 3<sup>rd</sup> year apprentices in the trades preferred.
- Positive attitude and reliable.
- Ability to follow directions properly.



## **Ideal Candidate Qualifications**

### **Continued. . .**

- Ability and motivation to learn.
- Professional work appearance.
- Adaptable and flexible – able to meet changing priorities calmly and professionally.
- Strong focus on safety.
- Able to work independently and on a team.
- Strong focus on creating high quality products.
- Have own transportation to get to the plant.
- Require own CSA approved steel-toed boots and work clothes.

## **Training Opportunities**

- On-the-job training is provided by qualified and experience staff.
- WHMIS and Basic Orientation are provided when hired.
- Safety training is provided by company staff as needed.
- Apprenticeship training may be available to qualified employees.
- Advancement in the company is generally based on length of employment and experience.



## **Hours, Pay, Benefits**

Work is full-time and year-round. Overtime may be available depending upon the project.

Production hours of operation are 6:00 a.m. – 2:30 p.m., Monday to Friday. Office hours are 8:00 a.m. – 5:00 p.m., Monday to Friday.

Hardhats, safety glasses, and other safety equipment are supplied by the company.

Current pay rates will be discussed with applicants at the time of their application.

A benefits package is provided for all full-time employees. New employees must successfully complete a 3-month probationary period to qualify for benefits. More details are available at the time of application.

## **How to Apply**

Applicants can apply with a personal resume in person, by mail, by fax, or by email.

Bromley maintains applications on file. Potential candidates are interviewed. Successful candidates are notified directly.

## **Contact Information**

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