

FINDING

Work at ...

Informing
Attracting
Developing
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CANTOOL INDUSTRIES INC.

Company Background

Cantool Industries manufactures parts and repairs components for the oil & gas and heavy equipment areas. They provide services for drilling rigs, service rigs, the coring industry, oil & gas production, and heavy equipment. The company provides:

- Machining
- Welding
- Drafting & Design
- Non-Destructive Testing

Cantool is located just west of Redcliff on Highway #1. It currently employs 29 individuals in various areas of the business. The company is also a non-union work environment.



Types & Nature of Work

The various occupations at Cantool Industries include:

- Millwrights.
- Welders.
- Machinists.
- Draftsmen.
- Engineer.
- Magnetic particle inspector – CGSB level.



- Inspector assistant.
- Shop hands / labourers.
- Office administrators.

Entry level jobs are generally shop labourers and 1st or 2nd year apprentices in a related trade.

The nature of the work involves the operation of different types of machines. Most of the work is done at the plant. Some field work and inspections are required. It can involve extended periods of standing and operating machines. At times, the work can require some lifting.

Ideal Candidate Qualifications

Ideal qualifications for new employees include:

- Skilled tradesman in related trades.
- Grade 12 education preferred.
- At least 1 year experience in a related trade.
- Eager and willing to jump right into the job.
- Self-thinker able to learn what needs to be done.
- Motivated to get tasks done.
- Able to work independently as well as on a team.
- Strong focus on creating high quality products.
- Have own transportation to get to the plant.
- Must supply own basic work clothes and steel-toed work boots (other safety equipment supplied by company).
- Self-starter with a positive, respectful attitude.



Training Opportunities

On-the-job training is provided by the company. Time is spent training on different types of equipment. Training is provided on-site by experienced employees. Apprenticeship opportunities are available depending upon the candidate.

Additional formal training may be provided by off-site staff (e.g. special software training).

Advancement in the company is generally based on length of employment and experience.

Hours, Pay, Benefits

Work hours are full-time and year-round. Some part-time work may be available. The company may also provide part-time work opportunities to qualified students.

Cantool operates 24 hours a day, Monday to Friday. Shift work is required. There are two work shifts per day:

- Day shift from 6:30 a.m. – 4:30 p.m.
- Evening/Night shift from 4:30 p.m. – 5:00 a.m.

Overtime may occasionally be available.

Coveralls, gloves, safety glasses and other safety equipment are provided by the company.

Current pay rates will be discussed with applicants at the time of their application.

A benefits package is provided for all full-time employees. New employees must successfully complete a probationary period to qualify for benefits. More details are available at the time of application.



How to Apply

A company application form is available on their website (www.cantoolind.com). Applicants can apply in person, by mail, fax, or email.

The company prefers receiving resumes by email to info@cantoolind.com.

The hiring process involves being selected for an initial interview. The initial interview includes a tour and introduction to the plant. Potential candidates will go through one more interview prior to being selected.

Contact Information

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