

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



CEE GEE

Southern Inc.

Company Background

Cee Gee Southern Inc. is a Medicine Hat –based company that has been “building highways to the future for more than thirty years.” The company started in 1968 as a land-leveling business. It has grown over the years and now specializes in:

- Roadbuilding.
- Site grading.
- Subdivision development.
- Irrigation canal construction.
- Lagoon & water reservoir construction.
- Landfill cell construction.
- Site reclamation.
- Heavy hauling.
- Supply & hauling gravel.



The primary areas of operation include central and southern Alberta and central and southern Saskatchewan.

The company employs approximately 40 people during peak season. It employs about 12 staff on a year-round basis.

Types & Nature of Work

The company currently operates a modern fleet made up mostly of CAT® equipment. Available positions can vary from equipment operators to flag persons and labourers.



Heavy equipment employees operate the following machinery:

- Scrapers.
- Graders & dozers.
- Backhoes, hi-hoes, & loaders.
- Packers.
- Water & service trucks.
- Rock trucks.
- Equipment haulers.

Entry-level work in this area is usually on the packers. It is possible to advance up to operating the larger equipment with training and experience.

A Class 3 license is required for water truck operators. A Class 1 license is required for the equipment and gravel hauling truck operators.

Depending upon the job, general entry-level laborers are required. These employees do a variety of jobs such as:

- Picking rocks.
- Cleaning or clearing sites.
- Putting up & taking down fence.
- Installing culverts.

Sometimes flag persons are needed when the work involves public safety on a work site. This generally includes road repairs or expansions.



The company employs an in-house mechanic and also uses the services of CAT® or John Deere® mobile mechanics.

Ideal Candidate Qualifications

- Grade 12 education preferred but not mandatory.
- Related experience operating heavy equipment preferred.
- Ability to work out-of-town for extended periods of time.
- Ability to work long hours daily.
- Must be punctual, reliable, and have a positive attitude.
- Need to be able to work as part of a team.
- Related safety certificates are desirable.
- Depending upon the job, may require dangerous goods transportation training.
- Must have own transportation to and from the job site.
- Must be in good physical condition.
- Must provide own living accommodations for out-of-town projects.

Training Opportunities

Cee Gee Southern Inc. does not have a formal in-house training program. Individuals advance within the company based on their skills, ability, and experience.

Employees may be able to advance to more difficult equipment. They must have the ability, enthusiasm, and interest to learn new equipment. Any equipment training is provided by company staff as necessary.

The company also employs a safety trainer. This person provides safety training to all employees as required by each job site.

Training for flag persons is also provided by the company when they are required.

Work Hours

Most work is full-time and seasonal between May and November. Part-time work may be available depending upon the job.

Work days are generally 12 hours. Employees work 12 days followed by 2 days off, including weekends and holidays. Regular overtime is available after 10 hours per day or 44 hours per week. Shift work may sometimes be required depending upon the size of the project.



How to Apply

The company prefers that applicants apply with a personal resume. The resume should outline their qualifications and previous work experience. They keep applications on file and refer to this file when positions are available. The foreman contacts potential employees by phone and follows this with an interview.

Contact Information

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