

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



CORE ASSOCIATION

Company Background

CORE Association's mission is to provide quality services for people with developmental disabilities. CORE supports their dignity and self-worth, enabling people with disabilities to become contributing members of their community. They do this through personalized support, family involvement, advocacy, and community participation.

CORE began in the basement of a church with four students, a few parent volunteers, and interested community members. The Association now has a board of directors and employs approximately 150 staff.

The organization has grown to include residential, community access, and outreach supports that serve children, youth, adults, and seniors in Medicine Hat and surrounding areas.

Services provided by CORE include:

- Individualized residential services.
- Community access and inclusion programs such as employment training, recreational activities, and skill development.
- Youth services for persons under the age of 18.
- Family support.
- Support homes.
- Behavioural intervention programs and support.
- Liaison with various professional organizations.
- 24 hour on-call contact.



Types & Nature of Work

CORE Association employs Community Disability Service Workers. These workers are responsible for supporting people with developmental disabilities in their home and in the community.

The duties of these positions include:

- Helping people in the day-to-day operations of their household.
- Making sure all activities promote and teach independence.
- Assisting with people's personal support needs.
- Assisting people in planning and participating in community recreational, social, or leisure activities.
- Assisting people in finding meaningful employment opportunities.



Ideal Candidate Qualifications

- A certificate or diploma in Rehabilitation or related social science training or experience would be an asset.
- Knowledge of people with developmental disabilities.
- Good oral and communication skills.
- Ability to work independently.
- Have a flexible work schedule.
- Professional attitude and appearance.
- Respect confidentiality.
- Proof of valid driver's license and use of vehicle.
- A clear Police Information Check (Vulnerable Sector Check) and Children's Service Intervention Record Check.



Training Opportunities

The following paid training is provided to employees:

- First Aid / CPR.
- Pro-Act.
- Medication Delivery.
- Abuse Prevention and Response Protocol Training.
- Values and Ethics / Communications Training.

Practicum placement opportunities are available for certifications such as:

- Health Care Aid.
- Social Work.
- Nursing.
- Child and Youth Care.
- Other Human Service fields.

Hours, Pay, Benefits

There are full time (30 to 40 hours per week), part time (less than 30 hours), and seasonal (summer) positions.

Some positions require shift work in the evenings, nights, weekends, and/or holidays.

Full time employees receive a complete benefit package after completing a three-month training period. Part time employees working 24-29 hours receive sick time benefit.

How to Apply

Candidates are encouraged to apply in person with a resume. Resumes can also be submitted by mail, fax or email.

Contact Information

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