

FINDING

Work in ...

Informing
Attracting
Developing
Retaining



HEAVY EQUIPMENT OPERATOR

QUICK FACTS

- Experience is an asset.
- Work is a continuous learning experience.
- Continually looking for employees.
- A willingness to accept on-site mentorship.
- Employee wages, salaries, and benefits are based on progress and skills gained.
- Wage increases are based on evaluation of employee progress.

NATURE OF WORK

- Operating a variety of heavy equipment including but not limited to: loaders, packers, excavators, rock trucks, skid steers, dozers, graders, scrapers, backhoes.
- Site grading, prep work, and finishing work on earthmoving projects.
- General greasing, repairs and cleaning of the equipment.
- Checking equipment before using.
- Reporting all equipment breakdowns to supervisor.
- Reporting all accidents and incidents involving damage.
- Keeping records of hours and number of days worked.
- Repairing and returning tools such as CB and two-way radios.
- Work is mainly done within southeast Alberta.
- Work is full-time but seasonal (generally April – December).
- Shifts can include six days per week and include weekends.
- Overtime is available.
- May be away from home for long periods.
- Must be willing to follow accepted safety practices (OHS, WCB, ACSA).

- The hourly wage range for a Heavy Equipment Operator ranges from \$14.00 to \$26.00 per hour depending on experience and type of machine operated.
- For additional information, visit www.alis.gov.ab.ca (NOC#7421).

WHAT EMPLOYERS LOOK FOR

- Certification in First Aid, Transportation and Dangerous Goods, Ground Disturbance, and WHMIS.
- A valid driver's license.
- Air brake endorsement or full class 1 or 3 preferred.
- Knowledge to operate equipment.
- Mechanical ability is an asset.
- Experience is a definite asset.
- An understanding of industry skills and practices.
- A willingness and readiness to go to work everyday.
- Ability to work long hours, up to 16 hours a day.
- Ability to plan ahead for time off in order to arrange equipment and crews.
- Following all safety practices including entering and exiting equipment safely.
- Confidence with running the equipment.





WHAT EMPLOYERS LOOK FOR CONTINUED...

- A positive attitude.
- Willing to work with others to achieve a common goal.
- Flexibility.
- Able to operate different machines.
- Assisting with labour or other duties if required.
- In full control of operating the equipment.
- The ability to figure out how to do the work required.

RELATED TRAINING OPPORTUNITIES

- On-the-job training is provided.
- Training is available through the Medicine Hat College (www.mhc.ab.ca).
- Opportunities are available to advance to foreman or supervisor.
- Experience and knowledge provide opportunities to advance.
- Visit the **Corporate Education Network** for additional training opportunities specifically in Southeast Alberta (www.cenetwork.ca)

HOW TO APPLY

- Hiring procedures vary depending on the employer. Generally, job seekers are to submit a resume or complete a company application form. Apply in person, by mail or by fax directly to the company office.
- Applying in person with resume is preferred.
- In some cases, a company application form may be available on-line at the company website. A formal interview will follow.
- Check www.jobbank.gc.ca for current job listings in Southeast Alberta.

EMPLOYERS

- Art's Excavating (www.artsexcavating.com)
- Bassano Vac Services
- Broerson Construction Ltd., Brooks
- BYZ Construction
- Cee Gee Earth Moving (www.ceegee.ca)
- County of Newell (www.countyofnewell.ab.ca)
- Da Pa Jo Construction Ltd., Brooks
- Drader Locating, Brooks (www.draderlocating.com)
- HydroMaxx Vac Services, Brooks (www.hydromaxx.com)
- Industrial Backhoes
- I. W. Kuhn, Oyen
- KCB Excavating
- LMT Enterprises Ltd.
- Miller F Excavating Ltd. (Located in Vauxhall, but services Brooks)
- MJB Enterprises Ltd.
- Newcom Earthmovers Ltd., Medicine Hat & Brooks
- Niwa Crane Ltd. (www.niwacrane.com)
- Smith Trucking Service (1976) Ltd., Brooks
- South Rock Ltd. (www.southrock.ca)
- Transit Paving Inc.
- Volker Stevin Contracting Ltd. (www.volkerstevin.ca)
- Warrade Contractors, Brooks (www.warrade.ca)