

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



HYDRACO INDUSTRIES

Company Background

Hydraco Industries was established in 1986 as a hydraulic equipment service and repair center serving the local area of Medicine Hat

Over the years, the company grew into a hydraulic and heavy truck repair facility catering to the oilfield.



Hydraco Industries now fabricates oilfield equipment, primarily in the manufacturing of shallow gas coil tubing units.

Hydraco expanded from a small 2 bay repair shop to a 22,500 square foot shop, approximately 65 employees, and ownership of an additional machine shop.

Currently, the company's focus is on oilfield manufacturing, hydraulic system design and repair, as well as heavy truck repair.

There are three main departments within the company;

1. Oilfield fabrication department (which designs and builds equipment and vehicles for oilfield activity).
2. Hydraulics department (which designs, installs, and repairs hydraulic component systems in the oilfield and agriculture industries).
3. Brake and suspension department (which repairs and installs suspension and brake systems and performs vehicle inspections).

Types & Nature of Work

Hydraco employs three main occupations:

Welders

- Focus on fabrication and maintenance of oilfield equipment.
- Includes apprentices and journeyman/woman.

Mechanics:

- Focus on hydraulic suspension installation and repairs.
- Includes apprentices and journeyman/woman.
- Includes both heavy-duty and automotive mechanics.

Parts Technicians:

- Focus on shipping and receiving, customer service and relations, cash handling, billing.
- Includes apprentices and journeyman/woman.





Ideal Candidate Qualifications

- Trade certification (if applicable).
- Grade 12 diploma.
- Mechanically inclined.
- Keen interest in own performance.



Training Opportunities

On-the-job training is available through apprenticeship and other industry-related courses.

Safety training is provided for staff consisting of courses such as WHMIS, First Aid, H₂S and TDG.

The company is also involved in the RAP (Registered Apprentice Program) program for high school students.

Hours, Pay, Benefits

Employment is full time, year round work with overtime regularly available.

Shift work is not required.

Hours of operation are 8:00 a.m. to 4:30 p.m. However employees are required to be available to work extended hours when necessary.

A benefit package is available following a 3-month probationary period.

- Wages are based on experience and qualifications and will be discussed during the application process.

How to Apply

In-person applications with personal resume are preferred. Applications are also accepted by mail, fax, or email.

After an applicant applies in person, they meet with an interviewer. They typically receive an introductory orientation to the facility. An offer of employment is provided to successful applicants.

Contact Information

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