

# FINDING

# Work in ...

Informing  
Attracting  
Developing  
Retaining



## COMMERCIAL PAINTER

### QUICK FACTS

- Should have a basic understanding of the company.
- Understanding the scope of the work is important.
- Understand that painting your fence is not considered *professional experience*.
- Training may be provided to the right individuals.
- Determining how much paint and supplies are required to complete the job.
- Providing job cost estimates.
- Thorough clean up.
- Lifting ladders (up to 12 m long) and 5-gallon pails
- Many repetitive motions.

### NATURE OF WORK

- Preparation for both interior and exterior re-paints.
- Interior preparation ranges from fixing dents to replacing drywall.
- Stripping and repairing walls that have had wallpaper.
- Applying wallpaper.
- Spray work & lacquer work.
- Applying and re-moving stipple ceiling finishes.
- Supplying and installing MDF mouldings.
- Exterior preparation consists of scraping loose and peeling paint.
- Spot priming bare areas to a complete prime.
- Paint removal if required.
- Painting every kind of structure imaginable from heritage buildings, condominiums, play houses to backyard fences.
- Most new houses are sprayed – covering all different parts of the house not to be painted is important, especially when lacquering the woodwork.
- Preparation work includes scuff sanding the walls or woodwork between primer, and first and second coats to ensure a smooth finish.
- Drywall preparation can include minor drywall repairs to complete drywall replacement.
- Finishing work including touch ups.
- On your feet the entire day.
- Painters may be hired by construction companies, painting contractors or be self-employed.
- Work is done both indoors and outdoors.
- Work is mostly within southeast Alberta.
- Some travel throughout Alberta may be required.
- The wage range for a painter in southeastern Alberta is \$11.00 to \$22.00 per hour.
- For additional information, visit [www.alis.gov.ab.ca](http://www.alis.gov.ab.ca) (NOC#7294).





### *WHAT EMPLOYERS LOOK FOR*

- High school graduate.
- For painters, 2-3 years professional experience.
- For trainees, team experience is an asset.
- Good communication skills are necessary (English, verbal and written).
- A strong work ethic.
- A desire to excel.
- Excellent customer service skills.

### *RELATED TRAINING OPPORTUNITIES*

- The employer may provide on-the-job training.
- Some employers have their own training program and training facility.
- Opportunities to advance to a job site supervisor, production associate, sales associate or franchise candidate may be available.
- A sincere desire to excel in the position with a strong work ethic and excellent customer service skills can provide opportunities to advance.
- Monitoring employees' progress through regular employee reviews is used as the basis for promotion.
- Visit the **Corporate Education Network** for additional training opportunities specifically in Southeast Alberta ([www.cenetwork.ca](http://www.cenetwork.ca))

### *HOW TO APPLY*

- Hiring procedures vary depending on the employer. Generally, job seekers are to submit a resume or complete a company application form.
- Apply in person, by mail, e-mail or fax directly to the company office.
- In some cases, a company application form may be available on-line at the company website.
- A formal interview will follow.
- Check [www.jobbank.gc.ca](http://www.jobbank.gc.ca) for current job listings in Southeast Alberta.

### *POTENTIAL EMPLOYERS*

- Accent Homes
- Avonlea Master Builder ([www.avonlea-homes.com](http://www.avonlea-homes.com))
- Belcore Homes
- Big Horn
- CertaPro Painters, Medicine Hat & Brooks ([www.certapro.com](http://www.certapro.com))
- Contempora Construction
- Dutch Bros. Painting
- Gas City Drywall, Medicine Hat & Brooks
- Goehring Construction
- Master Key Homes ([www.masterkeyhomes.ca](http://www.masterkeyhomes.ca))
- Medican Construction ([www.medican.com](http://www.medican.com))
- Midwest Design & Construction
- Moduline Industries of Canada ([www.moduline.ca](http://www.moduline.ca))
- Ramrod Construction, Brooks
- Terry Bartman Construction Inc.
- Wahl Construction