

FINDING

Work at ...

Informing  
Attracting  
Developing  
Retaining



## PALLISER HEALTH REGION

### Health Service Background

Palliser Health Region (PHR) is one of nine health regions in the province being transitioned into one single health authority called Alberta Health Services. PHR maintains health facilities in five communities: Bassano, Bow Island, Brooks, Medicine Hat and Oyen. Palliser provides a wide range of health services to about 110,000 residents in 47 communities. It has 2,400 staff and 116 physicians.



### Types & Nature of Work

Palliser Health Region is always in search of qualified individuals for the following positions:

- Physicians.
- Registered Nurses.
- Licensed Practical Nurses.
- Speech Language Pathologists.
- Physical Therapists.
- Occupational Therapists.
- Respiratory Therapists.
- Medical Radiation Technologist.
- Medical Laboratory Technologists.
- Health Record Technicians.

### Ideal Candidate Qualifications

Appointments to vacancies are filled on the basis of education, experience, required skill, knowledge, applicant suitability, and where appropriate, seniority.

The Palliser Health Region is an equal opportunity employer, striving to recruit and retain satisfied health care employees.

### Training Opportunities

The Palliser Health Region offers various student training programs:

- *Careers: The Next Generation* (interested applicants are to apply to these positions through their school counselor).
- *Summer Temporary Employment (STEP)* and *Summer Career Placement (SCP)* programs for secondary and post secondary students.
- Official practicum and internship opportunities with the Medicine Hat College and other educational institutions also exist. Post-secondary students considering a practicum placement with Palliser Health Region or those graduating soon and looking for employment can refer to Palliser Health Region's website ([www.palliserhealth.ca](http://www.palliserhealth.ca)) under Careers/Student Programs for more information.





## **Hours, Pay, Benefits**

Salary scales for various positions can be found at:  
<http://www.palliserhealth.ca/Salary-Benefits-Information>

Palliser Health Region offers a benefits package to eligible employees who have satisfied waiting period requirements. The benefit coverage provides staff members and their families with both healthcare and financial protection and security.

Insurance plans are available that provide coverage in the event of illness, injury or death. They include:

- Life insurance plans.
- Disability insurance plans.
- Accident insurance plans.
- HIV insurance.

Health and dental benefits include:

- Alberta Health Care.
- Supplementary health care.
- Dental care.
- Outside Canada Emergency Medical Services.

Palliser Health Region is also an employer member of the Local Authorities Pension Plan.



## **How to Apply**

All applicants for employment must submit a complete application form and/or resume. Insufficient or incomplete applications will not be considered. Applications must be submitted before the closing date to be considered for the competition.

All offers of employment are subject to a criminal record check satisfactory to the Palliser Health Region. This requirement is per the Protection of Persons in Care Act.

Only applicants granted an interview will be contacted. All others are thanked for their interest.

Applications for casual or relief work are generally recruited through unsolicited applications. These may be submitted at any time. Applications are generally kept on file for a period of three to six months. Applicants must indicate their area of interest.

Employment references will be contacted once applicants are considered for employment.

Terms of employment are governed by the various collective agreements and Palliser Health Region policy.

## **Contact Information**

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