

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



PINNACLE INTERNATIONAL

Company Background

Pinnacle International was established in 1994 by a parent company, Summit Motors, which had been operating in Taber since 1958. In 1999, Pinnacle moved from its original location and built a new facility located in Redcliff.

Pinnacle International is a dealer of International trucks offering:

- New and used truck sales and leasing.
- Service and parts including in road service, body shop, wrecker service, trailer service, and mobile service.

The company also offers a full-line of Kubota equipment specializing in

- Agriculture, lawn and garden, and construction equipment, sales and financing.
- Service and parts.

Pinnacle International currently employs approximately 35 full time employees.



Sales Department

- Sales Manager.
- Sales Person.

Office Staff

- Office Manager.
- Receptionist.
- Warranty Administrator.
- Data-entry Clerk.

Parts Department

- Manager.
- Assistant Manager.
- Parts Person.
- Shipper/Receiver.
- Parts Delivery Person.
- Parts Counter Person.

Types & Nature of Work

Pinnacle International has four departments which employ the following occupations:

Service Department

- Service Manager.
- Shop Foreman.
- Heavy Equipment Technician.
- Lead Hand.

Ideal Candidate Qualifications

- Mechanically inclined.
- Safety-oriented.
- Willing to work shift work.
- Willing to attend and complete training.
- Must have own transportation.
- Must have tools equivalent to trade level.
- Clean driver's abstract.



Training Opportunities

On-the-job training is provided to employees in the following forms:

- Hands-on-training where experienced employees are expected to guide newer employees through job duties.
- CD's/DVD's.
- Printed manuals.
- Internet courses.

Apprenticeship opportunities are available for 1st, 2nd, 3rd and 4th year Heavy Equipment Technicians and Truck Transport Mechanics.

The in-house safety-training program includes First Aid and CPR as required.

The employee orientation process includes training for Material Safety Data System (MSDS) and Transportation of Dangerous Goods (TDG). These are self-study programs conducted on paid time within two weeks of employment.

Hours, Pay, Benefits

Positions at Pinnacle are full-time and year round. Occasional overtime is available. Shift work is required on some evenings and weekends.

Regular hours of operation are Monday to Friday, 7:00 a.m. to 9:00 p.m., Saturdays 8:00 a.m. to 4:00 p.m. The company is closed on Sundays and statutory holidays.

A benefit package is offered to employees after a three-month probationary period. Training incentives are also available.

An employee-matching, company-administered RRSP plan is in place for contributions up to 3% of gross annual earnings.

An allowance for boots, tools, and work clothing is also provided to employees.



How to Apply

Applications including a personal resume delivered in-person are preferred. Applications may also be accepted by mail, fax, or e-mail.

Contact Information

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