

FINDING

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Work at ...

SPITZ INTERNATIONAL

Company Background

Spitz International is the largest manufacturer of confectionary sunflower seeds in Canada. They also produce roasted pumpkin seeds under the Spitz brand. Spitz ships products across Canada and currently exports products to 41 states in the USA.

The company buys seeds directly from the grower. They then clean, roast, season, package, box, and ship the finished products.

The company operates from two locations:

- The processing plant located south of Bow Island on Highway 879.
- The head office and warehouse located in Medicine Hat.

The company employs about 60 people. There are 55 employees at the Bow Island location and 5 at the Medicine Hat location.

Types & Nature of Work

Spitz employs people in a variety of positions at the processing plant including:

- Case packers and palletizing staff (primarily entry-level).
- Seed receiving and cleaning staff.
- Roaster operators.
- Packaging machine operators.
- Shipping staff.
- Plant maintenance staff.

In the office located adjacent to the processing plant, positions include:

- Receptionist/administrative assistant.
- Accounts receivable and accounts payable clerks.
- Marketing and procurement assistant.

At the Medicine Hat warehouse, positions include:

- Shipping and receiving staff.
- Order pickers and palletizing staff.
- Customer service and sales analyst staff.



Ideal Candidate Qualifications

- Completion of Grade 12 preferred but not mandatory for processing plant.
- Related post-secondary education an asset for office staff.
- Any special work clothing or tools are provided when necessary.
- Able to work both independently and as a team.
- Capable of physical work depending upon the job.
- Dependable with a positive attitude to work.
- Willingness to learn.



Training Opportunities

On-the-job training is provided by the company for all positions. Spitz also provides training support for employees who wish to continue their job-related education or certifications.



Preference is for individuals to apply in person. They can also apply by mail, email, or fax. The hiring process involves reviewing applications, conducting interviews, and selecting the desired employee.

Work Hours

Employment is generally full-time and year-round. Part-time work is sometimes available. Overtime is occasionally available during peak seasons.

Staff at the processing plant work 7:00 a.m. – 5:30 p.m. Monday through Thursday. Office staff at both the Bow Island and Medicine Hat locations work 7:30 a.m. – 5:00 p.m. Monday through Thursday and a half day Friday. The company does not operate on Sundays.

A benefits package is available. Employees must successfully complete a 3-month probation period to qualify.

How to Apply

Spitz accepts either company application forms or personal resumes. A company application form is available at the Medicine Hat and Bow Island locations.

Contact Information

Bow Island Location

David Shields
Operations Manager
Spitz International
P.O. Box 767
Bow Island, Alberta

Phone: 403-545-6877
Fax: 403-545-2566

E-Mail: spitz@spitz.ca
Website: www.spitz.ca

Medicine Hat Location

Spitz Sales Inc.
2055 Holsom Road S. W.
Medicine Hat, Alberta T1B 4L9

Phone: 403-527-7188
Fax: 403-526-0395