

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



GLOBAL THERMOELECTRIC

Company Background

Global Thermoelectric is the world's leading manufacturer and distributor of thermoelectric generators. The original 3M technology was used on the moon by Neil Armstrong to send his message back to earth. Global Thermoelectric purchased the technology and adapted it for new markets.



Global is one of the world's leaders in supplying reliable remote power applications. Started in 1975, the company currently has sales in 50 countries around the world.

Global TE provides products and services in two key areas:

Oil and Gas Industry

- To provide electrical current to prevent corrosion in producing oil and gas wells and pipelines.
- For remote instrumentation, automation and communication (SCADA).
- To provide primary power for unmanned offshore platforms and backup power on manned platforms for critical communications and emergency shutdown systems.

Telecommunications industry

- VSAT terminals.
- Point to point microwave links.
- Point to multi-point systems.
- Cellular and PCS.
- Radio/television rebroadcasting systems.
- Military communication systems.

- Fibre optic links.
- Mobile radio repeaters.
- Emergency services communication.

The company employs 42 people in the production area and 15 office staff.

Types & Nature of Work

The nature of the work involves the operation of different types of machines. All of the work is done at the plant. It can involve extended periods of standing and operating machines.

Most of the work is close tolerance work. Accuracy and attention to detail are critical on all projects.

The types of positions available include:

- Sheet metal workers.
- Machinists.
- Welders (TIG).
- Assemblers.
- Special proprietary process workers.
- Manufacturing engineering staff.
- Materials and inventory control staff.
- CAD draftsmen.
- Purchaser.





Ideal Candidate Qualifications

- Grade 12 education required.
- Machinists should have 5 or more years of experience.
- Experience is not required for welders & sheet metal workers – the company will train.
- Mechanical aptitude and interest.
- Able to work in a team production environment.
- Strong focus on creating high quality products.
- Able to work independently as well as part of a team.
- Willingness and ability to learn new skills.
- Self-starter with a positive, respectful attitude.
- Able to follow policies and procedures related to ISO Certification and lean manufacturing processes.
- Personal protective equipment is supplied by the company.

Training Opportunities

The manufacturing process is very unique and specialized. The company generally prefers to hire new staff or apprentices for the welding and sheet metal areas. Senior staff are willing to teach new employees the technical skills to meet their requirements.

WHMIS training is provided on-site by company staff.

The company is willing to pay for TDS, Forklift, and Handling of Gases courses that are taught off-site.

Advancement in the company is generally based on length of employment and experience.

Hours, Pay, Benefits

Work is full-time and year-round. Overtime and shift work may occasionally be required to complete a specific project.

Regular hours are 8:00 a.m. – 4:30 p.m., Monday to Friday. If extra shifts are required, they are 4:00 p.m. – 12:30 a.m.

Current pay rates will be discussed with applicants at the time of their application. A work clothing allowance is also provided.

A benefits package is available to new employees at the time of hiring.

Global TE has a company-matched RRSP program (maximum 3.5%). It also has an employee profit-sharing program.

For apprenticeship programs, the company is willing to pay for the tuition and books. If the employee passes the course, they generally receive an incentive bonus.



How to Apply

Application forms are available only at the Bassano office. All applications must include a personal resume.

Applications are accepted in person, or by mail, email, or fax at both the Bassano and Calgary offices. The company prefers to receive applications in the mail.

Candidates are interviewed by management and/or team leaders. References are checked. Only successful candidates are contacted. They must also sign a confidentiality agreement.

Contact Information

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