

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



HRANCO INDUSTRIES LTD

Company Background

Hranco Industries Ltd began as a welding shop in the early 1970's as two welders offering services to the local economy. Over the years, the welding company grew to five welders. The company performed tasks in the welding field from general shop welding to plant maintenance and construction. In 1992, the company was sold and has since been owned and operated as a family business.



Hranco Industries has approximately 40 employees. It services various industries including the oil and gas, commercial, industrial, and agricultural fields.

Hranco's products/services include:

- Steel fabrication and repair.
- Sandblasting and painting.
- Heavy duty mechanical.
- Mechanical inspections and certifications.
- In-house designing and engineering.
- Fully-stocked parts department.

Types & Nature of Work

There are a variety of occupations within the company including:

- Mechanics – conduct trailer inspections, tank inspections and repairs, engine repair and maintenance.
- Painters – apply paint products to various parts, equipment, and vehicles, perform prep-work on equipment.
- Sandblasters – sandblast equipment and tanks, can be an entry-level position.
- Welders – perform general fabrication of structural and pressure components, may involve work with dangerous goods.
- Millwrights – perform internal equipment and plant maintenance, may involve work with dangerous goods.
- Engineers – design and engineer structural components.
- Draftsman/woman – work with design software such as AutoCAD and Solidworks.

All of the above occupations (with the exception of Sandblasters, Engineers, and Drafting) include both apprentices and journeyman/woman positions.





Ideal Candidate Qualifications

Ideal candidates will have:

- Grade 12 education.
- Trade certificate.
- Safety certifications.
- Complete tool set.
- Some practical experience.
- Reliable, positive attitude.

Training Opportunities

On-the job training is provided to employees such as safety certification (as needed) as well as apprenticeship training.

A safety officer is on staff at the company and ensures employees have some or all of the following safety certifications:

- WHMIS.
- Confined Space.
- First Aid.
- CPR.
- Fall Protection.
- Forklift Training.
- H₂S.
- TDG.

Hours, Pay, Benefits

- Wages are based on experience and qualifications.
- Positions are generally full time, year-round with occasional overtime available. Regular hours of operation are weekdays from 8:00 a.m. to 4:30 p.m. Evening shift work is occasionally required.
- A benefit package is available to employees following a three-month probationary period.
- All required personal protective gear including glasses, hardhats, and respirators are supplied.

How to Apply

Personal application with resume and references is the preferred method of application. The company also accepts applications by mail, fax, and email.

A successful application process involves:

- A review of the resume (including a reference check).
- Scheduling of a personal interview.
- Completion of practical job test (depending on the position).
- Job offer.



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