

FINDING

Informing
Attracting
Developing
Retaining

Work at ...

LMT ENTERPRISES LTD.

Company Background



LMT Enterprises is a second generation, family-owned company that was established in 1949 as a trucking company. In 1995, two brothers took over the company's operations. Today it is a full-service heavy equipment construction company offering the following services:

- Trucking.
- Paving.
- Hoisting and lifting.
- Directional boring.
- Aggregate sales and custom crushing.
- Maintenance.

LMT serves Medicine Hat and area and currently employs approximately 70 employees during the summer months and 45 during the winter months.

Types & Nature of Work

LMT accepts applications for the following occupations:

Heavy Equipment Operators (can be entry-level)

- Operators are eventually required to work within ½ inch tolerances and gain an understanding of elevation stakes.

Crane Operators

- The majority of work is site-specific residential picker work.

Truck Drivers

- Most of work is completed within city limits which requires an ability to drive in heavy traffic conditions and confined sites.

Mechanics

- Work on all facets of equipment (i.e. motors, transmissions, hydraulics, safety inspections, suspensions).
- Work on various types of heavy equipment (graders, loaders, compaction equipment).
- The company operates ½ ton trucks up to Class 8 tractor/trailer units with air systems.

Labourers (entry-level position)

- Requires employees to be in good physical condition.
- Generally work with gravel and asphalt.
- Operate small compaction equipment and hand tools.
- Encouraged to become operators with adequate experience.

Office Staff (entry-level position)

- Perform data entry.
- Manage invoicing and receivables.
- Word processing.





Ideal Candidate Qualifications

- Good physical condition
- Mechanically inclined
- Motivation to advance within the company
- Driver's license and transportation
- First Aid, TDG, H₂S, and WHMIS

Training Opportunities

- On-the-job training is provided to all employees and is provided by senior staff.
- Safety training is provided to all staff (WHMIS is mandatory and will be provided if necessary, followed by training in the company's safety program).
- Apprenticeship opportunities can be arranged for selected applicants in various positions including mechanics and crane operators.



How to Apply

Applicants can apply with a personal resume (preferably in person) at the main office. Applications will also be accepted by mail, fax, or email.

Generally, resumes are reviewed immediately, a formal interview is scheduled, and the selection process begins. If a candidate is successful, staff conducts a safety orientation. The necessary paperwork is filled out (i.e. payroll, employment contract, etc.). The employee is then given a practical orientation and/or performance evaluation prior to being able to work independently.

Contact Information

LMT Enterprises
2235 2nd Ave (Trans-Canada Highway East)
P.O. Box 173
Dunmore, AB
T0J 1A0

Phone: (403) 527-1562

Fax: (403) 527-6094

Email: imt@canopycanada.net

Website: www.lmtenterprises.com

Hours, Pay, Benefits

LMT has full and part time positions depending on the time of year. Work is generally year-round. However seasonal employment is generally available during the peak season of April 15th to November 30th of each year.

Overtime is available for employees and weekday (evening) shift work may be required during peak season in the paving division. Hours of operation are typically 7:00 a.m. to 6:00 p.m. Monday through Saturday.

A benefit package is provided to employees satisfying the three-month probationary period.