

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



REDI ENTERPRISES

Company Background

Established in 1952 in Medicine Hat, REDI Enterprises is a non-profit agency that provides opportunities for a wide range of working and living experiences for persons with disabilities. Services focus on individuals and families of individuals facing developmental, physical, social, economical, or political barriers.

REDI Enterprises serves over 2,000 clients per year, employing approximately 225 employees and over 100 volunteers.



Types & Nature of Work

The majority of positions at REDI Enterprises fall under one of the following categories:

Disability Service Worker I, II, III

- Provide personal support (basic life, employment, and personal skills) to enable individuals to have meaningful community involvement (Level I)
- Provide case management and skill development services (Level II).
 - Identify and analyze issues of concern.
 - Assess the need for intervention.
 - Ensure the safety and comfort of individuals in their environments).
- Provide specialized supports (Level III) in complex situations.
- Level I is an entry-level position.



Production Worker I, II, III

Depending on the level of worker, these employees perform a variety of tasks that may include:

- Customer service.
- Maintenance.
- Cash handling.
- Housekeeping.
- Equipment operation.
- Industrial vehicle operation.

Level I is an entry-level position.

Ideal Candidate Qualifications

All positions require a Police Information Check.

Disability Service Worker:

Level I:

- Grade 12 and Basic Skills/Foundations training.
- Minimum of 3 months related disability services experience (or suitable combination of education and experience).

Level II:

- 1 year of post-secondary education in Rehabilitation/Disability Services Studies or other Human Services.
- 1 year of experience in disability services (or suitable combination of education and experience).

Level III:

- 2 years of post-secondary education in Rehabilitation/Disability Services Studies or other Human Services.
- 2 years of experience in disability services (or suitable combination of education and experience).



Ideal Candidate Qualifications

(Continued)

Some or all of the following will be required:

- Driver's Abstract & Valid Driver's License.
- Access to vehicle with liability insurance.
- Intervention Record Check.
- Van operation certification.
- First Aid and CPR.

Production Worker I, II, III

- Good communication and organizational skills.
- Ability to meet deadlines and assess detail.

Level I: WHMIS may also be required.

Level II:

- 3-6 months experience in warehouse operations and operation of warehouse machinery and vehicles.
- Valid Driver's License – Class 5.

Level III:

- 3-6 months driving experience and safe operations of warehouse machinery and vehicles.
- Be a team player and work unsupervised.
- Valid Class 3 Driver's License with air brake endorsement.

Both Level II and III require a Driver's Abstract and WHMIS.



Training Opportunities

Various on-the-job safety, orientation, and certification training is available to employees.

Practicum placement requests (i.e. Social Work, Health Care Aides, and other Human Services) can be accommodated when possible.

Hours, Pay, Benefits

Full-time, part-time, year-round, and summer employment opportunities are available.

Shift work is required for most positions (including evenings, nights, weekends, and/or holidays).

Employees can become eligible for benefits after successfully completing a three-month probationary period. Benefit packages are offered to eligible employees who work 24 hours or more in a week.

How to Apply

Applicants with a resume and cover letter can apply in person, by mail, by fax, or email.

Applicants are interviewed formally. A pre-screening interview may also be conducted to determine which position is most suitable for the candidate. If successful, an offer of an employment is made.

Contact Information

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