



Work at ...

SKILL METAL FABRICATORS

Company Background

Skill Metal Fabricators was founded in 1991 and is located in the small rural community of Bassano, Alberta.



Within a four-building complex the company uses state-of-the-art, computer-assisted machining and fabrication equipment. Skill Metal is ISO 9001-2000 certified. It maintains the highest standards of excellence in quality management.

Skill Metal Fabricators provides engineering and manufacturing expertise in the following areas:

- Sheet Metal
 - CNC Punching
 - CNC Bending
- CNC Machining
- Welding
- Finishing
- Chrome Finish
 - Anodizing
 - Painting
 - Plating
 - Engraving
- In House Powder Coating
 - 5 stage Cleaning Process
 - Silicon caps and plugs to protect any threaded hardware
 - Masking schemes to your specifications

Types & Nature of Work

The various occupations at Skill Metal include:

- Sheet metal workers.
- Welders (TIG & MIG).
- CNC machinists.
- Machine operators.
- Machine programmers.
- Sandblasters.
- Powder coat painters.
- General labourers.

The nature of the work involves the operation of different types of machines. All of the work is done at the plant. It can involve extended periods of standing and operating machines. At times, the work can require some lifting and bending.

Most of the work is close tolerance work. Accuracy and attention to detail are critical on all projects. Most of the projects involve working with lighter metal materials (e.g. aluminum)



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Informing
Attracting
Developing
Retaining



Ideal Candidate Qualifications

Ideal qualifications for new employees include:

- Grade 12 education preferred.
- Mechanical aptitude and interest.
- Ability to read or learn how to read different types of blueprints.
- Machining experience preferred but not necessary.
- Welding experience preferred but not necessary.
- Willingness and ability to learn new skills.
- Able to work independently as well as part of a team.
- Self-starter with a positive, respectful attitude.
- Self-thinker able to learn what needs to be done.
- Motivated to work and get tasks done.
- Strong focus on creating high quality products.
- Have own transportation to get to the plant.
- Must supply own basic work clothes and steel-toed work boots (other safety equipment supplied by company).



Training Opportunities

On-the-job training is provided by the company. Time is spent training on different types of equipment. Training is provided on-site by experienced employees.

Additional formal training may be provided by off-site staff (e.g. special software training).

Advancement in the company is generally based on length of employment and experience.

Hours, Pay, Benefits

Work hours are full-time and year-round. Skill Metal operates Monday to Friday. Shift work is required. There are two work shifts per day:

- Day shift from 7:00 a.m. – 3:30 p.m.
- Afternoon shift from 3:30 p.m. – 12:00 a.m.

Overtime may occasionally be available.

Coveralls, gloves, safety glasses and other safety equipment are provided by the company.

Current pay rates will be discussed with applicants at the time of their application.

A benefits package is provided for all full-time employees. New employees must successfully complete a 3-month probationary period to qualify for benefits. The company also offers a profit-sharing program to employees after the first year.

How to Apply

Applicants can apply in person, by mail, fax, or email. The company prefers receiving personal resumes.

Applications go to the appropriate supervisor for review. Potential candidates are selected for an initial interview. Candidates may be asked to do a practical skills test (e.g. welding).

Contact Information

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