

FINDING

Work at ...

Informing  
Attracting  
Developing  
Retaining



**SOUTH ROCK LTD.**

## **Company Background**

South Rock is a road construction company founded in Medicine Hat in 1973. The company operates throughout southern Alberta and employs approximately 250 seasonal workers. Peak construction season is from mid-April until mid-November. The offices are open year round.

The main office and shop is located in Redcliff with a second shop in Airdrie, Alberta. In the fall of 2001, a satellite office and testing lab was established in Calgary.

## **Types & Nature of Work**

During the construction season, employment opportunities exist for the following positions:

- Class 1 and 3 truck drivers.
- Heavy duty mechanics.
- Loader operators.
- Dozer operators.
- Grader operators.
- Roller operators.
- Paver operators.
- Screed men.
- Rakermen.
- Labourers.
- Flagpersons.
- Field technicians.
- Asphalt plant workers.
- Crushing personnel.

South Rock works throughout Southern Alberta. Applicants must be willing to travel as required and live in camp and/or hotel settings.



## **Ideal Candidate Qualifications**

- Current Canadian driver's license.
- Valid bank account.
- Ability to read, write and speak English.
- Have reliable means of transportation.
- Have work gloves and steel-toed work boots.
- Willingness to work away from home for extended periods of time throughout southern Alberta.
- Be in good physical condition.
- Good work ethic.
- Willing to learn.
- Team player.





## Training Opportunities

All new employees will experience the following hiring and training process:

- Interview with Calgary or Redcliff human resources personnel.
- Follow-up interview with senior operations personnel.
- A detailed job description.
- A new employee company safety orientation.
- RSTS (Roadbuilders Safety Training System), which includes WHMIS.

South Rock provides qualified flagperson training, TDG training, WHMIS training, one-on-one equipment training, and on the job training.

Upon becoming an employee, the following resources and equipment are provided:

- A company policy and procedures handbook.
- Safety apparel & equipment required to perform the job safely.



## Hours, Pay, Benefits

All field positions are seasonal full time (April through November). Mechanics which are full-time and year round. Work schedules vary by crew and/or position.

Overtime is required as workers are usually working 12 or more hours per day according to the company's fatigue management system.

Workers must be prepared to work weekend shifts as per the work schedule. Exception are weekends that are followed by a statutory holiday.

Full health and dental benefits are provided to seasonal workers after one year of service.

## How to Apply

The preferred method of application includes submitting a South Rock Application Form as well as a personal resume. Application forms can be obtained by calling the main office or visiting their website ([www.southrock.ca](http://www.southrock.ca))

Applications are accepted in person, by fax, or by email.

## Contact Information

South Rock Ltd.  
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#9, 4825 Westwinds Drive NE  
Calgary, AB T3J 4L4

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