

FINDING

Work at ...

Informing
Attracting
Developing
Retaining



VON ALBERTA SOUTH

Company Background

VON is dedicated to being a leader in the delivery of innovative comprehensive health and social services and to influencing the development of health and social policy in Canada. VON is a national health organization and registered charity offering a wide range of community health care solutions that meet the needs of Canadians from coast to coast. VON is committed to continuous quality improvement and is accredited by the Canadian Council of Health Services Accreditation.

VON Canada was founded in 1897 and employs almost 16,000 staff and volunteers. VON provides Home Health Care Services and Home Support Services. It is committed to taking a leadership role in health promotion and to develop programs to meet community needs. To learn more about VON Canada, visit www.von.ca.



Types & Nature of Work

There are a variety of employment opportunities at VON Alberta South.

1. Registered Nurses (RN)

- RNs must be a graduate of a recognized School of Nursing. A B.Sc.N. and/or Gerontology certificate is preferred.

- Responsible for assessing, planning and evaluating client care within a multi-disciplinary team.
- #### 2. Licensed Practical Nurse (LPN)
- CLPNA registration and current medication administration course is needed.
 - Responsible for performing nursing and personal care duties within the scope of the College for Licensed Practical Nurses of Alberta guidelines.
- #### 3. Health Care Aide
- HCA program completed.
 - Experience with the elderly an asset.
 - Responsible for providing resident support in personal care, medication assistance, socialization, meal service and housekeeping.
- #### 4. Personal/Home Support Worker
- Grade 12 preferred.
 - First Aide, CPR "C",
 - Certificates in similar programs an asset.
 - Experience with elderly or ill individuals or children an asset.
 - Performs personal support tasks reflecting the needs of the individual and/or family.





Ideal Candidate Qualifications

Ideal candidate qualifications are dependent upon the position, but may include:

- Completion of Grade 12.
- Post-secondary education is required for all RN and LPN positions.
- A combination of education, training and work experience in a related field may be considered for a variety of positions.
- Safety tickets are required for some positions.
- A positive and caring attitude is always required.

Training Opportunities

Training opportunities are dependent upon the position. On-the-job training and coaching/mentoring is provided to all new employees of VON Alberta South.

Health Care Aide training and certificate is provided in a number of locations.

First Aid and CPR training are offered annually at VON Alberta South.

Ongoing education and training through in-house education services is provided to all staff.

Hours, Pay, Benefits

Employment opportunities are full time, part-time, and casual. A benefits plan is available to all full time and most part time positions.

Services are available 24 hours a day, 7 days a week. Hours of work vary depending on shift positions within a program or facility. Flexibility is important.

A clear and current Criminal Records check is required for all new employees.

VON Alberta South is an equal opportunity employer and encourages applications from all qualified individuals.

How to Apply

Individuals interested in applying to VON Alberta South can submit a personal resume. Apply in person, by mail, or by fax.

The hiring process includes reviewing applications, conducting interviews, reference checking, and candidate selection. Only candidates under consideration will be contacted.



Contact Information

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