

FINDING

Work in ...

Informing
Attracting
Developing
Retaining



OIL & GAS

OPERATORS & SWAMPERS

QUICK FACTS

- Operate and transport various types of equipment from job site to job site.
- A valid Class One driver's license is required.
- Valid oilfield safety tickets such as TDG, H₂S, WHMIS, and First Aid will be required.
- Must be physically fit, as heavy lifting is required.
- Good compensation and benefits are available.
- Opportunities for advancement are available.
- Flexible work schedules to include shift work, evenings, nights, weekends and holidays that include 24-hour on call.

NATURE OF WORK

- Hauling equipment to and from various job sites.
- In some instances, hauling and stringing pipe.
- Driving, operating and maintaining a variety of heavy equipment.
- Making sure all operations and safety requirements are met.
- Following Alberta Transportation rules and regulations.
- Heavy lifting and repetitive work (throwing hoses, KCL bags, tire chains, etc.).
- On-call rotation shifts of 15 days on and 6 days off.
- Rotation shifts may vary somewhat from company to company.
- Long shifts in different seasonal conditions such as hot, dry summers and cold, wet winters.
- Traveling to locations where work is available.
- Work is throughout Alberta as well as outside of Alberta.
- Staying current with training and certificates.
- Applying for other positions as skill levels increase.
- Staying up to date with the many industry changes such as safety requirements.
- Operators operate and transport the various types of equipment to each job site.
- Swampers support Operators.

- A living allowance is provided when working away from home.
- The wage for an Operator in southeast Alberta is based on a base salary plus job bonuses.
- Starting wage for an Operator is \$25 per hour including daily subsistence to as high as \$35.00 per hour.
- Starting wage for a Swamper is between \$12.00 and \$16.00 per hour depending on the company.
- For additional information, visit www.alis.gov.ab.ca (NOC# 7411.1).



WHAT EMPLOYERS LOOK FOR

- A high school diploma is preferred, but may not be mandatory.
- Valid safety oilfield tickets (First Aid, H₂S, TDG, WHMIS) are mandatory.
- Internal company training programs may offer training to obtain safety tickets.
- A valid Class 1 or 3 driver's license is mandatory for most companies.
- A clean driver's abstract. Demerits on an individual's driver's abstract can negatively affect a person's ability to be hired.



- Operators must have valid Class 1 or Class 3 air brakes.
- Experience is an asset.
- A self-motivated team player.
- A positive attitude.
- Good communication skills.
- A desire to advance.
- Safety oriented.
- A willingness to buy into the company's safety program.
- Ability to follow directions.
- Value the core values of the company.

RELATED TRAINING OPPORTUNITIES

- Company may provide internal employee training programs.
- Local driving schools provide Class One driver training.
- Class One driver training may also be available through the company upon hire.
- Opportunities to advance with training and experience include:
 - Swamper → Operator → Foreman → Superintendent → Construction Manager → Project Manager → Operations Manager.
- Other opportunities to advance include moving into positions as a dispatcher or truck push.
- Visit the **Corporate Education Network** for additional training opportunities specifically in Southeast Alberta (www.cenetwork.ca)

HOW TO APPLY

- Hiring procedures vary depending on the employer.
- Generally, job seekers are to submit a resume or complete a company application form.
- Apply in person, by mail or by fax directly to the company office.
- Applying in person is preferred.
- In some cases, a company application form may be available on-line at the company website. A personal interview will follow.
- Check www.jobbank.gc.ca for current job listings in Southeast Alberta.

POTENTIAL EMPLOYERS

- Alberta Rhythm Well Service, Brooks
- Beacon Oilfield Services Ltd., Medicine Hat (www.beaconoilfield.com)
- Big Eagle Services, Medicine Hat & Brooks (www.bigeagle.ca)
- BJ Services Company Canada, Redcliff (www.bjservices.com)
- Black Gold Transfer, Medicine Hat & Brooks (www.transcoenergy.com)
- C & L Oilfield Services, Brooks
- Calfrac Well Services (www.calfrac.com)
- Century Frac Services, Brooks (www.centuryfrac.com)
- DJs Tank Truck Service
- Deranway Enterprises Ltd., Redcliff & Brooks (www.deranway.com)
- Flint Energy Services, Redcliff & Brooks (www.flintenergy.com)
- Halliburton Energy Services (www.halliburton.com)
- Iron Horse Coiled Tubing (www.ihct.ca)
- JaCar Hot Oil Service Ltd.
- Joyline Inc., Medicine Hat & Brooks (www.joyline.ca)
- Sanjel Corporation (www.sanjel.com)
- Schlumberger Well Services (www.slb.com)
- Sonic Oilfield Service Ltd.
- Technicoil Corporation
- Terroco Oilfield Services (www.terroco.com)
- Trican Well Service, Medicine Hat & Brooks (www.trican.ca)
- White Fox Well Servicing Ltd.