



U N T A P P E D

Success usually comes to those who are too busy to be looking for it -- Henry David Thoreau (1817 - 1862)

mature worker



**Jeffrey Strange** had to leave his position as Class 1 truck driver in 2005. He began working with Community Employment Services (CES). Jeff began training as a Rehabilitation Worker and completed a 12-week STRIVE program.

Three years ago Jeffrey Strange never imagined he would be giving manicures to seniors, but that's what happened when health issues forced this 50+ year old trucker to change directions.

By April 2006, this newly minted rehabilitation worker began at the Club Sierra as part of his work experience. Jeffery worked as an Activities Assistant and a Resident Care Worker.

Lynda Wallis, general manager of Club Sierra said the work experience component is a win-win situation.

*"It gives both the trainee and the employer the ability to see if the job will fit."* Linda said that they appreciated that Jeffrey had an array of skills and experiences to bring to the job. *"Jeffrey was hired in the recreation department after his work experience, he's very self motivated."*

And the manicures? *"All employees in the recreation department at Club Sierra have to learn how to do manicures,"* said Linda. *"Jeffrey bought a book on manicuring and taught himself how. The residents really like getting manicures done by Jeffrey."*

Recently, a manager's position for the recreation department became open and Jeffrey was the successful candidate. He says the STRIVE program at CES really enhanced his employability and showed that over the years he acquired a lot of transferable skills.

Jeffrey said, *"I find great value in this work and I really enjoy helping and working with seniors."*

Jeffrey Strange is a great example of how a **mature worker** was able to successfully make a career change.